

## Amsterdam Reproduction & Development

## Guidelines regarding integrity and conflict of interest

All members of the AR&D Research Board and support personnel are allowed to apply to research grants supplied by AR&D, provided that these specific members are not involved in the processing or assessment of these specific grants.

## For AR&D support employees:

If a member of AR&D support personnel is planning to apply to a research grant that is supplied by AR&D, in which he or she is (co-)applicant or is named as supporting AR&D PI, he or she is not allowed to access incoming AR&D grant proposals, or be involved in the assessment of the grant proposals or the granting of proposals, or any communication that is required for these purposes. If he or she wishes to participate to a specific grant round, he or she should notify the director(s) of AR&D before the call is opened. If so, all communication regarding the grants will be channeled through a separate mailbox, folders etc. to which the applying AR&D support employee has no access to. The AR&D support employee is responsible to recognize possible conflicting situations and to decline requests when applicable. The AR&D director(s) have the right to exclude his or her application if it could threaten the integrity from the AR&D research institute as a whole.

## For AR&D board members:

An AR&D board member is not allowed to review grant applications in which he or she is (co-) applicant or is named as supporting AR&D PI. He or she is also not allowed to assess grant proposals of persons he or she considers him or herself to be significantly involved with, both personally or professionally. These persons include, but is not restricted to, (extended) family, spouses and partners, close personal friends, collaborating colleagues, (former) supervisor-student relationships, etc. An AR&D board member is responsible to recognize possible conflicting relationships when assessing research proposals and to withdraw when applicable. The AR&D director(s) have the right to exclude a particular assessment if it could threaten the integrity from the AR&D research institute as a whole.

"These guidelines were approved by the AR&D Research Board on the 18<sup>th</sup> of September 2018."

Prof.dr. C.J.M. de Groot Director

Luxandelios

Prof.dr. S. Repping

Director